

REAL ESTATE SAFETY GUIDE: HELPFUL TIPS & CHECKLISTS

Being a real estate professional is an exciting, rewarding, and challenging career. Just like any job, a career in real estate comes with its own set of risks. That doesn't mean you should live in constant fear...but there are steps you can take to ensure your own personal safety, as well as the safety of your clients and their property.

This booklet has been developed as a resource for members of the Cornerstone Association of REALTORS® (Cornerstone) with content developed both internally, as well as curated from the National Association of REALTORS® Safety program.

Please Note: The information provided in this booklet is for information purposes only and is not legal advice or a substitute for legal counsel.

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Listen	and trust your intuition
Partn	er with a safety buddy
Кеер	work life and personal life separate
Alwa	ys have your cellphone ON you
Alwa	ys drive your own vehicle
Park o	at the curb so your car cannot be blocked
Deter adva	mine how to handle verbally abusive clients and/or colleagues in nce
Be av	vare of risky situations, constantly evaluate situations to determine the risk
0	Ex. Power of sale listings in which the previous owners may be upset
	about the home being sold
Provid	de safety materials to clients
Avoid	d wearing expensive jewelry or other signs of wealth
0	Of course this is often difficult if not impossible with social media
	and marketing, so be aware of how you may be perceived by a
	predator (i.e. "rich")
Be av	vare of traffic
Be av	vare of any programs offered by your office
In the	case of a incident, always ensure your own safety first, then others,
then	contact police
Consi	ider taking a course in self-defense





Use st	trong body language
0	Walk with confidence, keep your head up, pay attention to what's
	going on around you, instead of your phone or papers
Atten	nd member open houses
0	Become familiar with properties prior to showing them
0	Become familiar with neighbourhoods prior to showing homes there
0	Be aware of locations of Police Stations
0	Know where you can find help if needed
Be in	the habit of always planning an escape route
Contr	rol your surroundings
0	Be cautious when doing "favours" for colleagues that may put you in
	an unfamiliar situation i.e. Opening an unfamiliar home for a final
	walk through in a strange house/neighbourhood
Imme	ediately leave a property and contact police if you believe a crime
has/is	being committed (theft, vandalism, grow op, squatters, etc.)
Do no	ot confront anyone you believe is in the process of a crime unless
you c	or someone else is in immediate danger



☐ Carry a high intensity, tactical flashlight

ID Your Clients

- ☐ Inform client: The office policy requires you to meet prior any showings or listings
 - o Never consume alcohol, mix personal and professional life
- ☐ Confirm the identity of who you are working with as soon as possible
 - Use the FINTRAC requirements to explain why you need to verify their ID
 - Google their name prior to meeting
 - Store their identity in a safe place where others have access to if needed (and let them know)
 - Confirm your client matches their ID
 - Ideally include an image of your client, especially if one is not part of their ID
 - Install CCTV at your office
 - If meeting them at their home, search GeoWarehouse to confirm ownership
- ☐ Some methods of contact will require more effort to identify the client
 - Online contact
 - Phone contact
 - Blocked
 - caller ID can be a concern, ask for their number to call them back
 - Reverse phone number look up
 - o In person
 - Government issued photo ID



Showings



- ☐ Only show properties to clients you have positively identified
 - Ask all prospects to fill out a customer identification form and provide ID (photograph or photocopy the prospect's driver's license if you deem necessary)
- ☐ Familiarize yourself with the home/neighbourhood in advance
 - Assess the value and risk of the property you are showing and then decide whether or not you take another agent or friend with you
 - Look for exits and potential obstacles
- ☐ Park your car at the curb in front of the property to avoid being blocked
- ☐ Call or text your office to let them know you have arrived, where you are, and with whom
- ☐ Dress in professional business attire, but make sure your shoes are comfortable enough to possibly run in
- □ While showing a property
 - o Let your client lead
 - Avoid having your back to someone
 - Don't carry too many things; Try to always keep at least one hand free
 - Stay close to entrances
 - Avoid going into isolated areas or "dead-end" rooms such as cellars, attics
 - and walk-in closets
- ☐ Bring a colleague to showings with you
 - o Can be a mentoring experience to new members
- ☐ Keep all showings during reasonable times





Open Houses

Ш	State	in advertisements that identification will be required, and surveillance
	will be	e in use
	Ident	ify everyone who attends your open house
	0	Use a sign in sheet
	0	Capture ID on camera
	0	Livestream attendees as they enter
	Park o	at the curb so your car cannot be blocked
	Leave	e your purse secured/in your vehicle (trunk)
	Arrive	e early and keep the doors locked until you are ready to open them
	Walk	through the home
	0	Ensure no personal information of client is accessible
	0	Look for mail, envelopes, personal photos, etc
	0	Ensure pets are managed appropriately
	0	Check that valuables are secured
	0	Position webcams, start up surveillance app if applicable
	Contr	rol the entry points
	0	Limit access to what you can manage
	0	Beware of back doors, garages, back yards, etc.
	0	There is no obligation to let anyone into any open house
	0	Reviewplan an escape route
	Chec	k the outside for escape route obstacles such as fences, shrubbery, ponds
	Keep	a hand free; carry only non-valuable business items, make sure your
	car ke	eys and phone are always on your person
	Conn	ect with the neighbours in advance of the open house
	0	Let them know day/time of open house and ask them to alert you
		of any potential suspicious activity
	0	Let them know you'll do your best to ensure attendees park
		appropriately, respect their property
	Do no	ot allow visitors to enter before you have completed your safety checks
	Provid	de effective staffing
	0	Ask a friend or colleague to sit the open house or model home with you



- Use the open house as an opportunity for mentoring newer members
- Consider hiring a security officer for the open-house event, if the value of the home is high-risk
- o Beware of couples or groups who split up
- $\hfill\square$ Consider briefer open houses to avoid quiet times at the end of the day
- ☐ Secure the home at the conclusion
 - Lock the front door to ensure no one comes in while you are checking
 - Call a safety buddy and keep them on the phone while you are walking through the home and until you are safely in your car
- ☐ Have someone available to meet you/walk you to your car if you see anyone loitering outside
 - o If safe to do so, take their picture and send it to your safety buddy
 - o If unsure, stay in the house with locked doors
- ☐ Limit the number of people in the home at one time





ID your clients (see section on this topic)
Ask how the seller found your company and you
Verify the address and location of the property
Verify if the caller is the owner of the property
Check out the history of the property (foreclosed? vacant? previously listed? FSBO?)
Check out the location and neighborhood (is it in an isolated place? a
dangerous neighborhood?)
Take a colleague with you
Let your office, family, or a friend know where you are going and who
you are meeting
When touring the property, always let the owner walk in front of you
Avoid going into attics, basements, walk-in closets, or small dead-end spaces





	Consider enabling location tracking and sharing on your phone
	 Glympse
	o Life 360
	Install safety apps (ex. Circle of6, bSafe, Watch Over Me, Find Friends)
	Consider a dedicated work cell # and a personal cell # both going to
	the same phone
	 Configure response rules on phone based on the number being called
	Always have your phone on you
	Ensure the sound is ON and LOUD
	Keep the battery fully charged
	Check signal strength at the location
	Advise the office or a friend your location with a quick text/call
	Program emergency numbers and contacts
	Set up a distress or alert signal that your emergency contacts will recognize
	Inform the office, your family, and co-workers of what to do in case of an alert
	Provide the name and contact info of the client you are meeting
	Ask the office to call you on a regular schedule if you don't call in
П	Take a picture of the prospect's license plate and send it to your office



Personal Marketing/Ads

Limit the amount of personal information you share
Use your cell phone number in marketing materials, not your home phone
Use the office address instead of your home address
Avoid Glamour headshots. Choose a photo that exudes
professionalism and simplicity



	Don't wear expensive jewelry
\Box	Alvers a base secure collabora C

- $\ \square$ Always have your cellphone ON you
- ☐ Dress for the weather... this is Canada after all
- ☐ Wear comfortable shoes, ideally ones you could potentially run in
- ☐ Only carry the cash and credit cards you need. Avoid large handbags



Tips for Sellers

- ☐ Remove/lock all personal information from home family photos, particularly of children* keys, credit cards, cheques* o anything that contains personal information including letters and bills, ID badges, address books, and family notes and schedules on the refrigerator or a bulletin board* ☐ Remove/lock all valuables o cash, jewelry, furs, crystal, small electronics, laptops, and valuables* ☐ Remove/lock all dangerous items o firearms and ammunition, knives, and other weapons * prescription drugs* ☐ Repair items like a loose bannister and remove obstacles that could cause a fall ☐ Make arrangements to remove or secure pets during showings ☐ Consider extra security or monitoring for the period that the property is on the market ☐ After a showing, do a walk-through to check that doors and windows are locked, no items are missing, and nothing has been damaged ☐ Don't show the home on your own if prospects or another agent comes to the door ☐ Warn children not to open the door to strangers ☐ Review homeowners insurance coverage is sufficient to cover injuries
- □ *These items should ALSO be out of sight during photographing and filming for virtual tours posted on the Internet.

☐ Discuss the use and access of lockboxes and other entry systems with client





- ☐ Warn about the potential of encountering allergens (mold, pet dander, etc.)
- ☐ Have a robust personal information storage and access protocol



- ☐ You have the ability to control how initial meetings happen
 - Always meet someone new for the first time in a public place preferably your office when there are other people there.
 - Work with your client on your meeting, but do not let them control the appointment to the point of compromising your safety
- ☐ Always stick with your personal safety procedures.
- ☐ Allowing someone to exercise control over you from the outset could make them believe you are compliant and a potential target



Join CAA or ensure you have other automotive support in case of breakdowns
If your vehicle breaks down, move it to a safe place
Remain inside your vehicle (if safe)
Use the hands-free mode while driving
NO texting, taking notes, doing paperwork, or reading while driving





This is a huge and important topic. Canadian Real Estate Association has dedicated an entire section of <u>REALTORLink</u> to information security best practices for REALTORS®, Brokers, and Boards and Associations. To find it, login to REALTORLink® and click on CREA National Association on the drop-down box located under the REALTORLink® logo. You will find it under Products & Services – Information Security. Here you will have access to resources like:

□ Your Information Inventory: Understand What you are protecting
□ How to Protect the Physical Security of Your Data
□ How Hackers Can Abuse Your Trust
□ Reducing Liability and Risk Through Information Security Policies
□How to Protect Sensitive Information
$\ oxdot$ How to Protect Yourself and Your Personal Information from "Phishing"
Scams
Beware of Dangers Lurking in the 'Cloud'
□ Protect Your Business: Info Security in Contracts
□ Reduce Your Liability - Keep Only Data & Docs That You Need





Environmental

- ☐ Be mindful of environmental dangers that could be lurking some obvious and others not visible
 - Ozone generators or Ionizers
 - o Ice
 - Grow ops & drug labs
 - Condition of home
 - o Poor lighting masking risks
 - Carry flashlight
 - o Allergens
 - Loose boards
 - Trip/fall hazards

This booklet has been adapted from the National Association of REALTORS® Real Estate Safety Matters: Safe Business = Smart Business and input from the Cornerstone membership.

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